

PROVINCE OF QUÉBEC
Ville de Rosemère

A Special meeting of the Council of Commissioners of the Sir Wilfrid Laurier School Board was held in Directorate Conference Room of the Administration Centre, 235 Montée Lesage, Rosemere, QC and via teleconference on Friday, June 22, 2018 at 11:30 hours, at which were:

Present in the Directorate Conference Room: Frédéric Greschner, Interim Director General.

Present via teleconference: Jennifer Maccarone, Chairperson; Commissioners Guy Gagnon, Paolo Galati, Vicky Kaliozakis, Peter MacLaurin, Ailsa Pehi, and Parent Commissioners Sergio Di Marco, Stéphane Henley and Bob Pellerin;

Also present were: Stephanie Krenn, Director of Corporate Affairs and Secretary General; Richard Greschner, Director of Human Resources; Brent Nadeau, Interim Vice-Principal, Hillcrest Academy and Jocelyne Thompson-Ness, Administration Officer.

Absent: Commissioners Dean Dugas, Vice-Chairperson; Anne McMullon, Emilio Migliozi and Melissa Wall.

0.0 Opening of Meeting:

The Chair called the meeting to order.

TIME: 11:34 hours

"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.

All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."

Acceptance of Agenda

Commissioner Vicky Kaliozakis MOVED THAT the agenda be approved as presented in document #SWLSB-2018/06/22-CA-001.

CC-180622-CA-0141

Carried unanimously

1.0 Engagement - Principals:

Engagement of Principal Arundel E.S.

WHEREAS the Council of Commissioners adopted resolution #CC-180425-HR-0095, approving the assignment of the Principals, Vice-Principals and Centre Directors for the 2018-2019 school year;

CC-180622-HR-0135

WHEREAS the position of Principal at Arundel Elementary School is currently vacant;

WHEREAS the position was posted and a Selection Committee was held on June 19, 2018;

Commissioner Peter MacLaurin MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Jean-François Beauregard, as Principal at Arundel Elementary School, effective July 1, 2018.

AND THAT the following modification be made to the aforementioned resolution:

SCHOOL	PRINCIPALS	VICE-PRINCIPAL
Arundel (70-30)	Jean-François Beauregard	

Carried unanimously

The Interim Director General congratulated and welcomed Mr. Beauregard to the management team noting that he is pleased that there will continuity for the Arundel community.

Engagement of Principal
Laurentian E.S.

CC-180622-HR-0136

WHEREAS the Council of Commissioners adopted resolution #CC-180425-HR-0095, approving the assignment of the Principals, Vice-Principals and Centre Directors for the 2018-2019 school year;

WHEREAS the position of Principal at Laurentian Elementary School is currently vacant;

WHEREAS the position was posted and a Selection Committee was held on June 19, 2018;

Commissioner Peter MacLaurin MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Nick Stamiris, as Principal at Laurentian Elementary School, effective July 1, 2018.

AND THAT the following modification be made to the aforementioned resolution:

SCHOOL	PRINCIPALS	VICE-PRINCIPAL
Laurentian ES	Nick Stamiris	

Carried unanimously

The Interim Director General advised that Mr. Stamiris has an extensive background in education and will be a valuable member of the management team.

The Chairperson noted that Mr. Stamiris is planning to integrate into the community of Laurentian Elementary School.

2.0 Engagement – Vice-Principals:

The Interim Director General noted that the candidate to be engaged is already in the position on an interim basis.

Engagement of
Vice- Principal
Hillcrest Academy.

CC-180622-HR-0137

WHEREAS the Council of Commissioners adopted resolution #CC-180425-HR-0095, approving the assignment of the Principals, Vice-Principals and Centre Directors for the 2018-2019 school year;

WHEREAS the position of Vice-Principal at Hillcrest Academy is currently vacant;

WHEREAS the position was posted and a Selection Committee was held on May 29, 2018;

Commissioner Vicky Kalitziakos MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Brent Nadeau as Vice-Principal at Hillcrest Academy, effective July 1, 2018.

AND THAT the following modification be made to the aforementioned resolution:

SCHOOL	PRINCIPAL	VICE-PRINCIPAL
Hillcrest Academy		Brent Nadeau

Carried unanimously

The Interim Director General congratulated and welcomed Mr. Nadeau to the management team.

Mr. Nadeau thanked the Council for the opportunity to become a part of the management team.

Engagement of
Vice- Principal
McCaig E.S.

WHEREAS the Council of Commissioners adopted resolution #CC-180425-HR-0095, approving the assignment of the Principals, Vice-Principals and Centre Directors for the 2018-2019 school year;

WHEREAS the position of Vice-Principal at McCaig Elementary School is currently vacant;

WHEREAS the position was posted and a Selection Committee was held on May 29, 2018;

Commissioners Guy Gagnon MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Sarah Lefebvre-Gauthier, as Vice-Principal at McCaig Elementary School, effective July 1, 2018.

AND THAT the following modification be made to the aforementioned resolution:

SCHOOL	PRINCIPAL	VICE-PRINCIPAL
McCaig E.S.		Sarah Lefebvre-Gauthier

The Director of Human Resources advised that Ms. Lefebvre-Gauthier is currently a teacher and is entitled to her normal vacation period; the start date of July 1 will need to be changed to a date to be determined. Commissioner Gagnon accepted this change.

The Interim Director General noted that Ms. Lefebvre-Gauthier has replaced in this position previously at Hillcrest Academy and has been pursuing leadership courses.

Engagement of
Vice- Principal
McCaig E.S.

CC-180622-HR-0138

WHEREAS the Council of Commissioners adopted resolution #CC-180425-HR-0095, approving the assignment of the Principals, Vice-Principals and Centre Directors for the 2018-2019 school year;

WHEREAS the position of Vice-Principal at McCaig Elementary School is currently vacant;

WHEREAS the position was posted and a Selection Committee was held on May 29, 2018;

Commissioner Guy Gagnon MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Sarah Lefebvre-Gauthier, as Vice-Principal at McCaig Elementary School, effective on a date to be determined.

AND THAT the following modification be made to the aforementioned resolution:

SCHOOL	PRINCIPAL	VICE-PRINCIPAL
McCaig E.S.		Sarah Lefebvre-Gauthier

Carried unanimously

The Interim Director General noted that the candidate to be engaged is already in the position on an interim basis.

Engagement of
Vice- Principal
Souvenir E.S.

WHEREAS the Council of Commissioners adopted resolution #CC-180425-HR-0095, approving the assignment of the Principals, Vice-Principals and Centre Directors for the 2018-2019 school year;

CC-180622-HR-0139

WHEREAS the position of Vice-Principal at Souvenir Elementary School is currently vacant;

WHEREAS the position was posted and a Selection Committee was held on May 29, 2018;

Commissioner Ailsa Pehi MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage Michela Cortese, as Vice-Principal at Souvenir Elementary School, effective July 1, 2018.

AND THAT the following modification be made to the aforementioned resolution:

SCHOOL	PRINCIPALS	VICE-PRINCIPAL
Souvenir E.S.		Michela Cortese

Carried unanimously

The Interim Director General congratulated and welcomed Ms. Cortese to the management team.

3.0 Director General Posting

The Chairperson polled the Council as to if the start date should remain “to be determined” or if it should be set for September 1, 2018. The Council agreed that it should remain as “to be determined”.

Director General
Posting

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution n° CC-180516-CA-0115, mandating the Director of Human Resources to post the vacant position of Director General from May 17, 2018 to May 31, 2018;

CC-180622-CA-0140

WHEREAS, in accordance with Policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.4.3, the number of applications are deemed insufficient by the Selection Committee or the candidates have not met the minimum criteria;

WHEREAS the Selection Committee wishes to maintain the applications received to date for the position of Director General;

WHEREAS, in accordance with Policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.3.1, the position must be posted for a minimum of ten working days;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board wishes to ensure a transparent process offering equal opportunity to all interested Sir Wilfrid Laurier School Board administrators, by modifying the application process under Policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, section 4.4.2 to send applications to a designated email account accessible only to the Selection Committee members;

WHEREAS the starting date of the selected candidate will be one mutually agreed upon by both parties;

Parent Commissioner Sergio Di Marco MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board re-post the posting for the position of Director General from June 22, 2018 to July 9, 2018;

AND THAT the Director of Human Resources be mandated to modify the former posting of this position accordingly;

FURTHER THAT the position of Director General be posted internally and externally as follows:

- Internal e-mail;
- On the Corporate Web site and Facebook;
- Through the means of the education network (FCSQ, AAESQ, AQCS, ADIGECS, AMEQ en ligne).

Carried unanimously

The Chairperson noted that the applications received from the initial posting would be sent to all members of the Selection Committee at the new email address.

4.0 Question Period

There were no questions.

5.0 Adjournment

Commissioner Paolo Galati MOVED the adjournment of the meeting.

Carried unanimously

TIME: 11:49 hours

NEXT MEETING ⇒ REGULAR ⇒ June 27, 2018