

PROVINCE OF QUEBEC

MINUTES OF THE SPECIAL EXECUTIVE COMMITTEE MEETING OF THE SIR WILFRID LAURIER SCHOOL BOARD HELD ON 2013-05-09

A Special meeting of the Executive Committee of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, QC, on Thursday, 2013-05-09.

Present Executive Members: Commissioner Edward Turchyniak, Chairman; Steve Mitchell, Vice-Chairman; Nick Milas, Merle Parkinson, Nancy Rupnik; and Parent Commissioner Angela Martorana; and Stephanie Vucko, Director General.

Present Executive Delegates: Commissioners Nazario Facchino and Grace Nesi.

Also present were: Clifford Buckland, Interim Assistant Director General; Marie-Claude Drouin, Secretary General; Commissioners Guy Gagnon and Elio Lattanzio; and Jocelyne Thompson-Ness, Administrative Assistant.

Absent: Commissioners Mario Di Domenico, Robert Dixon; Commissioner Mike Pizzola, Executive Delegate, and Parent Commissioner Roberto Bomba.

The Chairman called the meeting to order.

TIME: 22:14 hours

1.0 HUMAN RESOURCES:**1.1 Abolition of Positions – Maintenance Staff:**

The Director of Human Resources presented and reviewed the abolition and creation of the maintenance staff positions.

The Executive Committee entered into discussion on the proposed abolitions and creations of the maintenance staff positions.

In response to concerns expressed by Commissioner Merle Parkinson, the Director of Human Resources indicated that she would speak with the Director of Material Resources for a clarification. She also noted that these changes were negotiated and agreed to with the CSN.

In response to a question from Commissioner Steve Mitchell, the Director of Human Resources said that she would look into the net change in cost for these abolitions and creations.

EC-130509-HR-0063

Commissioner Nancy Rupnik MOVED THAT, on the recommendation of the Human Resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board abolish the following positions, effective on 2013-07-01, as per Clause 7-3.08 of the Maintenance Support Staff Collective Agreement (CSN-S18):

Classification	Place of Work	% of work
Painter	Material Resources Department	100
Painter	Material Resources Department	100
Caretaker class II	Laurentian Elementary and CDC Lachute	100
Caretaker class II	Arundel Elementary & Arundel Nature and Science Centre	100
Caretaker Class II	Rawdon Elementary School	100
Caretaker Class II	Phoenix Alternative High School	100
Caretaker class II	Grenville Elementary	87,0968
Caretaker class II	Ste-Adele Elementary	87,0968
Maintenance Worker class II	Laurentian Regional High	100

Maintenance Worker Class II	Laval Liberty – Laval Junior High Schools	100
Maintenance Worker Class II	Pinewood/Franklin Hill/ Joliette Elementary/JHS	100
Maintenance Worker Class II	Lake of Two Mountains High School	100
Maintenance Worker class II	Ste-Agathe Academy	38,71
Maintenance Worker class II	Mountainview Elementary & CDC St-Eustache	92,90

Carried unanimously

1.2 Creation of Positions – Maintenance Staff:

EC-130509-HR-0064

WHEREAS the Maintenance Support Staff local union has been consulted on the effects of the modified requirements of its schools and centres;

Commissioner Merle Parkinson MOVED THAT, on the recommendation of the Human Resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board create the following positions, effective on 2013-07-01:

Classification	Place of Work	% of work
Caretaker class II	CDC Lachute (Monday to Thursday) – LRHS (Fridays)	38,71
Caretaker class II	Arundel Elementary	77,42
Caretaker Class II	Phoenix Alternative High School	77,42
Caretaker class II	Grenville Elementary	77,42
Caretaker class II	Ste-Adele Elementary	77,42
Maintenance Worker class II	Mountainview Elementary and Lake of Two Mountains High School	100
Maintenance Worker Class II	CDC St-Eustache	58

Carried unanimously

1.3 Maintenance Staffing Plan 2013-2014:

The Director of Human Resources presented and reviewed the 2013-2014 maintenance staffing plan.

EC-130509-HR-0065

WHEREAS the Maintenance Support Staff local union has been consulted on the effects of the modified requirements of its schools and offices;

Commissioner Nick Milas MOVED THAT, on the recommendation of the Human Resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board, as per Clause 7-3.07 of the Maintenance Support Staff Collective Agreement (CSN-S18), approve Document #SWLSB-2013-05-09-HR-001, the 2013-2014 Staffing Plan for Maintenance Personnel.

Carried unanimously

1.4 Abolition of Positions – Administrative Support Staff:

The Director of Human Resources presented and reviewed the abolition and creation of the administrative support staff positions.

EC-130509-HR-0066

WHEREAS the Administrative Support Staff local union has been consulted on the effects of the modified requirements of its schools and offices;

Commissioner Steve Mitchell MOVED THAT, on the recommendation of the Human resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board abolish the following positions, effective on 2013-07-01, as per Article 7-3.06 of the SEPB-Québec-FTQ Local 577 Collective Agreement covering support staff:

Classification	Place of Work	% of work
Secretary	Pinewood Elementary School	71,4286
Secretary	Franklin Hill Elementary School	28,5714
Secretary	Twin Oaks Elementary School	50
School Secretary	Phoenix Alternative High School	100
Secretary	Laval Liberty High School	70
Laboratory Technician	Laval Junior High School	57,1429
Student Supervisor	Laval Junior High School	85,7143
Executive Secretary	Educational Services Department	100
Administrative Technician	CDC Lachute	60
Secretary	CDC Lachute	100

Carried unanimously

1.5 Creation of Positions – Administrative Support Staff:

EC-130509-HR-0067

WHEREAS the Administrative Support Staff local union has been consulted on the effects of the modified requirements of its schools and centres;

Commissioner Nancy Rupnik MOVED THAT, on the recommendation of the Human Resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board create the following positions, effective on 2012-07-01:

Classification	Place of Work	% of work
Secretary	Pinewood Elementary School	100
Secretary	Franklin Hill Elementary School	50
Secretary	Twin Oaks Elementary School	62,8571
School Secretary	Phoenix Alternative High School	71,4286
Secretary	Laval Liberty High School	50
Laboratory Technician	Laval Junior High School	42,8571
Student Supervisor	Laval Junior High School	42,8571
Student Supervisor	Laval Junior High School	42,8571
Executive Secretary	Directorate Generale	100
Administrative Technician	CDC Lachute	80
Secretary	CDC Lachute	80
School Organization Technician	Laval Junior High School	50

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Nick Milas, Merle Parkinson, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Steve Mitchell

1.6 Abolition of Positions – Professionals:

The Director of Human Resources presented and reviewed the abolition and creation of the professional positions.

In response to a question from Commissioner Merle Parkinson, the Director General noted that there will be some changes concerning staffing for special needs.

EC-130509-HR-0068

WHEREAS the Professionals local union has been consulted on the effects of the modified requirements of its schools and offices;

Commissioner Nick Milas MOVED THAT, on the recommendation of the Human Resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board abolish the following positions, effective on 2013-07-01:

Classification	Place of Work	% of work
Social Service Officer – Drug Awareness	Complementary Services	40
Occupational Therapist	Complementary Services	70

Carried unanimously

1.7 Creation of Positions – Professionals:

The Director of Human Resources advised that the creation of the following positions is to provide support to teachers and attendants.

The Director General indicated that these creations are also to support the amendments to the Education Act (R.S.Q., Chapter I-13.3) to prevent and stop bullying and violence in schools.

EC-130509-HR-0069

WHEREAS the Professionals local union has been consulted on the effects of the modified requirements of its schools and offices;

Commissioner Nick Milas MOVED THAT, on the recommendation of the Human Resources Committee, the Executive Committee of the Sir Wilfrid Laurier School Board abolish the following positions, effective on 2013-07-01:

Classification	Place of Work	% of work
Social Service Officer – Drug Awareness	Complementary Services and CDC Vimont	100
Occupational Therapist	Complementary Services	90
Pedagogical Consultant in Special Education	Complementary Services	50
Pedagogical Consultant in Special Education	Complementary Services	100

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Nick Milas, Steve Mitchell, Nancy Rupnik, Edward Turchyniak
Commissioners ABSTAINING:	Merle Parkinson

2.0 ADJOURNMENT OF MEETING:

Commissioner Merle Parkinson MOVED the adjournment of the meeting.

Carried unanimously

TIME: 22:28 hours

NEXT MEETING ⇒ REGULAR ⇒ 2013-05-21