

PROVINCE OF QUEBEC

MINUTES OF THE REGULAR EXECUTIVE COMMITTEE MEETING OF THE SIR WILFRID LAURIER SCHOOL BOARD HELD ON 2013-09-16

A Regular meeting of the Executive Committee of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, QC, on Monday, 2013-09-16.

Present Executive Members: Commissioner Edward Turchyniak, Chairman; Steve Mitchell, Vice-Chairman; Mario Di Domenico, Robert Dixon, Nick Milas, Merle Parkinson, Nancy Rupnik; and Parent Commissioners Roberto Bomba and Angela Martorana; and Stephanie Vucko, Director General.

Present Executive Delegates: Commissioners Nazario Facchino, Grace Nesi and Mike Pizzola.

Also present were: Eileen Kelly, Assistant Director General; Johanne Brabant, Interim Secretary General; Gaëlle Absolonne, Director of School Organization; Robin Bennett, Director of Information Technology; France D'Aoust, Director of Financial Resources; Linda Di Domenico, Senior Advisor to Director General; Frédéric Greschner, Director of Complementary Services; Richard Greschner, Director of Human Resources; Heather Halman, Director of Adult Education & Vocational Training; Daniel Hogue, Director of Material Resources; Tina Korb, Director of Educational Services; Commissioners George Benoit, Steve Bletas (via Skype), Guy Gagnon, Steve Kmec, Elio Lattanzio; Maxeem Jolin, Coordinator of Communications and Jocelyne Thompson-Ness, Administrative Assistant.

The Chairman called the meeting to order.

TIME: 19:08 hours

The Chairman requested that any technology equipment required for the meeting be functional prior to the meeting being called to order.

1.0 ACCEPTANCE OF AGENDA:

The following addition to the agenda was proposed:

8.0 Discussion Topic: *Moved to follow the Approval of the minutes*

~~6.2 Educational Services:~~

~~6.2.1 Field Trip – St Vincent ES – Ottawa.....RES~~
~~6.2.2 Research Project – Anglophone Youth Living Outside of Montreal.....RES~~

11.0 Varia:

11.1 VolunteeringINFO
 11.2 MRC d'Argenteuil ContributionsINFO
 11.3 General AssembliesINFO

EC-130916-CA-0018

Parent Commissioner Angela Martorana MOVED THAT the agenda be approved as presented in document #SWLSB-2013/09/16-CA-001.

Carried unanimously

2.0 APPROVAL OF MINUTES:

Commissioner Merle Parkinson advised that on page 2495 of the minutes of the meeting held on 2013-08-19, in the presence section that she was in attendance at the meeting and did not participate via telephone.

EC-130916-CA-0019

Commissioner Mario Di Domenico MOVED THAT the minutes of the EXECUTIVE COMMITTEE meeting of the Sir Wilfrid Laurier School Board held on 2013-08-19 having been received by all members prior to this meeting, be approved as corrected.

Carried unanimously

8.0 DISCUSSION TOPIC:**8.1 Media & Communication Plan:**

The Director General advised the Executive Committee that the best way to promote the schools of the Sir Wilfrid Laurier School Board is through good classroom practices and the best promoters of this are the parents as their peers are more prone to listen to them when it comes to their child's education.

The Coordinator of Communications informed the Executive Committee that she is working closely with the Director General on how to best promote the Sir Wilfrid Laurier School Board and its schools and centres. The following ideas have either been discussed, pursued or in the planning stages:

- Municipalities have been approached to have the Sir Wilfrid Laurier School Board logo on their respective Web site and some promotional materials;
- Contact has been made with real estate agents to provide them with information about Sir Wilfrid Laurier School Board schools for potential new residents;
- Contact is being planned with Laval developers to also provide them with information for potential new residents and to look into if the school board can place its logo on their construction sign;
- Make use of the community events segment on Global Montreal and CTV Montreal but there is no guarantee that what the school board sends will be promoted or listed on the television;
- need to get away from doing publicity blitzes and be more visible on a constant basis;
- Some schools have really good relationships with local media and the school board would like to draw on that because the more the schools appear in the paper the more people know about the school;
- The Principals will be given some leeway to speak for their respective schools but the Chairman and Director General will continue to be the main spokes persons for the school board;
- The school board will track the local papers to see when schools appear and use the Quebec English School Boards Association (QESBA) clipping service when possible as it focuses more on the big dailies;
- Promotion of the 2014 school elections to ensure that everyone understands the importance of getting out to vote and provide a better understanding of what a Commissioners does;
- An ad campaign to promote re-registration and registration for schools;
- Need to look at what identifies the Sir Wilfrid Laurier School Board without the logo;
- Promotion of Lake of Two Mountains High School and Laval Junior and Mother Teresa Junior High Schools with the same guidelines, information and materials with some room for individual school flavour;
- Continue the work on stopping the competition between the Laval junior and senior high schools; and
- Advertising in the Laval Families magazine, which is now also available in the Laurentides and Lanaudière.

The Executive Committee entered into discussion and the following was noted:

- Suggestion of using local bulletin boards found in pharmacies, grocery stores, etc.;
- Putting a stop to the competition between the Laval junior and senior high schools is a good thing but the school board needs to get all the players, such as teachers and parents, on the same team so that the schools can be promoted effectively and equally;

- Multimedia boards in municipalities;
- Word of mouth has always been one of the best ways to promote the schools;
- Information kits for Governing Boards so that they have all the necessary tools to effectively promote their school in the community;
- Provide pre-schools and daycares with brochures for the school board and its schools;
- Promote the successful French programs available in the English schools;
- Adult Education & Vocational Training could also benefit from brand recognition as it would give the service an extra boost; and
- Governing Boards have a wealth of information about the community that should be tapped into as does the Parent Participation Organizations (PPOs), Home & Schools, etc.

3.0 DIRECTOR GENERAL'S REPORT:

3.1 *Director General's Report:*

The Director General asked the Vice-Chairman to comment on the recent meeting with Pauline Marois, Premier of Québec, and Marie Malavoy, Ministre de l'Éducation, du Loisir et du Sport.

The Vice-Chairman advised the Executive Committee that there was a pre-meeting with the Quebec English School Boards Association (QESBA) and the Fédération des commissions scolaires du Québec (FCSQ) to align strategies. The main reason for the Premier calling this meeting is that she is not pleased with the school boards for downloading the recent cuts to the equalization payments to the taxpayer, as it is reflecting badly on her party. The meeting started out well and the groups had the information at hand to answer the questions, which did not sit well with the Premier. The Premier made it very clear that the school boards have to come up with a plan to recoup this recent downloading to taxpayers within 15-days. She also advised that there would be more financial cuts coming. There will be another meeting coinciding with the 15-day deadline.

The Executive Committee entered into discussion and it was noted:

- The presence of QESBA members was to lend support to the Executive Director and the President;
- Madame Bouchard, President of the FCSQ, held her ground with the Premier and was not happy that school boards are being accused of not acting in good faith;
- Financial caution must be increased because the message was given that more budget cuts are on their way;
- the President of the QESBA was quoted as saying that the English school boards would continue to reduce their respective budgets but in the case of this school board that is almost impossible as there is nowhere else to reduce spending except in services to students, which this school board has fought hard not to compromise;
- the government should be asked what it has done to reduce its budget;
- the Members of the National Assembly on the territory of the Sir Wilfrid Laurier School Board are well aware of the problems faced by the English and French sectors when it comes to making financial cuts so they should not be surprised when questions are asked;
- the Premier noted that when the equalization payments were first given the school boards were told that they were not forever but they have been in place a lot longer than was anticipated; and
- it might be prudent to transfer the collection of school taxes to the municipalities so that work and the associated costs are not duplicated.

The Vice-Chairman indicated that the meeting ended with many having an unsettling feeling. He also noted that taking a stand at this point would be premature because more information will be coming. School boards will have to be patient before taking a stand because they must be sure that all the information required to make a point is in hand.

The Director General advised that any future budget cuts within this school board will most likely affect the students. She thanked everyone who has worked on this issue.

Commissioner Steve Bletas excused himself for the evening.

TIME: 20:06 hours

The Director General presented her monthly report noting the following:

- The opening of the 2013-2014 school year went very smoothly;
- Leaves of absence at the Administration level;
- The need to look for a new Assistant Director of Complementary Services, as the person engaged can no longer join the Sir Wilfrid Laurier School Board due to a family situation. The Interim Assistant Director of Complementary Services will be Lynn Neveu, currently Vice-Principal at Hillcrest Academy;
- The posting for the position of Secretary General is ready and will be subject to review by the Selection Committee before being published;
- The decontamination of the soil at Crestview Elementary School is nearing completion and it is expected that the students and staff will return to the school next week. Appreciation was extended to the Director of Material Resources and his team for this project; and
- Radon testing is being conducted, by professionals, in the schools and to date the majority of the schools do not require any major intervention. Minor repairs have been conducted on some schools with a slight detection and there is one school that requires more repair. There is no health risk to anyone in the schools. Monitoring will be on going for all schools.

Commissioner Peter MacLaurin left the meeting.

TIME: 20:14 hours

In response to several questions, the Director of Material Resources provided a description of how the repairs are conducted. He also advised that the testing is being done at the request of the Ministère de l'Éducation, du Loisir et du Sport (MELS) and that there is no health risk to the students and staff and, if there was, the necessary steps would be taken to ensure everyone's safety. When testing is completed a copy of the report will be given to each school and to the unions.

Commissioner Peter MacLaurin returned to the meeting.

TIME: 20:15 hours

The Director General noted that there is no need for concern because if the Ministère de l'Éducation, du Loisir et du Sport (MELS) thought that Radon was a serious issue it would be implementing measures to ensure the safety of the schools and centres. The school board is advising of this testing in order to be transparent, and it encourages its employees to contact Human Resources if they have any problems.

Commissioner Mike Pizzola left the meeting.

TIME: 20:16 hours

She continued her report:

- Enrolment for 2013-2014 is currently at 13 532 down 196 students from 2012-2013, a more accurate count will be available after September 30;
- The enrolment criteria for 2014-2015 will be in consultation from October 1 to November 14, 2013 and although it is not always a happy process the criteria does work and is fair. It was applied in the transfer of 8 students from Mountainview Elementary School to St-Jude Elementary School; the movement of 90 students from Mother Teresa Junior High School to Laval Junior High School, which resulted in 8 complaints to the Student Ombudsman; and 1 injunction involving 6 of the families that complained to the Student Ombudsman;

- The consultation for the enrolment criteria must proceed even though the Laval high school situation has not yet been resolved because it applies to the entire school board; and
- A request will be made to the court to have the formal paper work for the results of the injunction be expedited.

The Executive Committee entered into discussion on the enrolment criteria and the Laval high schools situation and the Director General responded to questions and concerns as follows:

- An information update will be provided at the upcoming Corporate Committee;
- The Ad Hoc Committee for Teachers convened this month and it was felt that the school board should maintain status quo with zones;
- There has been input on the Laval high schools situation from Educational Services and Complementary Services;
- All the data collected on the Laval high schools situation will be reviewed and presented to the Directorate which in turn will recommend one scenario for recommendation to Council;
- All of the 3 scenarios in pre-consultation can be implemented with minimal impact and have been developed with the best interests of the students in mind;
- The enrolment criteria and the zoning of a school are not contingent upon the other and as it is applied throughout the school board; and
- the enrolment criteria consultation is earlier this year as parents have expressed that in the past not enough time has been given to provide for meaningful feedback.

In concluding her report, the Director General provided an update on the timetabling issues at Laval Liberty High School noting that the new schedules went into effect yesterday. Follow-up will be done with the Principal as to what repercussions will be forthcoming from this situation. A review of the timetabling process for the schools will be conducted with the Assistant Director General.

The Executive Committee entered into discussion and a request was made to have an accounting of the errors and the cost to the school board for the Laval Liberty High School timetabling issue.

Commissioner Nazario Facchino left the meeting.

TIME: 20:39 hours

4.0 INTERIM ASSISTANT DIRECTOR GENERAL'S REPORT:

4.1 Assistant Director General's Report:

The Assistant Director General thanked those present for the warm welcome she has received from everyone at the Sir Wilfrid Laurier School Board with a special thanks to the Director General who is being a great mentor to her in the position.

She went on to note:

- that school visits are underway;
- invitations to attend Governing Board meetings have been received;
- Lake of Two Mountains High School has been approached by a private daycare to rent space in the school and the Ministère de l'Éducation, du Loisir et du Sport (MELS) has been contacted to discuss the pros and cons of having young children in a high school, even though the space to be used is very removed from the regular student population. The school's Governing Board is very much in favour of this rental. This would be something that could be promoted in the schools that have available space;

- Franklin Hill Elementary School will be celebrating its 10th anniversary this year; and
- Meetings with Kelly Fahey, Teacher, of the Arundel Nature & Science Centre (ANSC) to get a feel for what its mission is and where can it go for the future from a pedagogical point a view. Financial resources are also being examined and brainstorming is taking place to see how to make the site into a profit making venture.

Commissioner Nazario Facchino returned to the meeting.

TIME: 20:42 hours

5.0 BUSINESS ARISING:

There was no business arising.

6.0 DECISION ITEMS:

6.1 *Material Resources*

6.1.1 *Purchase Order – Lease & Copy Commitment for Copiers 2013-2014:*

The Director of Material Resources presented and reviewed the annual resolution for the lease of the copiers and the copy commitment for the school board's print shop.

In response to a question from Commissioner Nick Milas, the Director of Material Resources indicated that through an oversight this resolution was not presented for 2012-2013 and that the invoice for the lease and copy commitment for 2012-2013 was paid.

EC-130916-MR-0020

WHEREAS the Sir Wilfrid Laurier School Board operates a printing service to schools and centres located at Rosemere High School;

WHEREAS the Sir Wilfrid Laurier School Board leases three copiers from Ricoh Canada Inc. for these printing services;

WHEREAS the Sir Wilfrid Laurier School Board requires an open purchase order as it is billed on a quarterly basis for the lease of these three copiers;

WHEREAS the cost of the lease for the three copiers is 21 464,00\$, before taxes (24 678,24\$, taxes included), for the 2013-2014 school year;

WHEREAS the Sir Wilfrid Laurier School Board requires an open purchase order for the copy commitment of these three copiers;

WHEREAS the cost of the copy commitment for the three copiers is estimated at 70 000,00\$, before taxes (80 482,50\$, taxes included), for the 2013-2014 school year;

Commissioner Nick Milas MOVED THAT, on the recommendation of the Director of Material Resources, the Executive Committee of the Sir Wilfrid Laurier School Board approve an open purchase order for **Ricoh Canada Inc.**, for the 2013-2014 school year, for an amount of 91 464,00\$, before taxes (105 160,74\$, all taxes included), for the lease and copy commitment cost of these three copiers located in the Printing Centre at Rosemere High School.

Carried unanimously

6.2 *Educational Services*

6.3 *Financial Resources*

6.3.1 *Banking Services – Caisse Desjardins Thérèse-De-Blainville:*

The Director General provided some background information as to why it would be prudent for the school board to renew banking services with the Caisse Desjardins Thérèse De-Blainville.

The Director of Financial Resources explained how the banking fees work and that the school board is also looking into how direct deposit can be used more effectively, as well as other electronic applications.

EC-130916-FR-0021

WHEREAS the banking services offer of the Sir Wilfrid Laurier School Board with the Caisse Desjardins Thérèse-De Blainville expires on 2013-06-30;

WHEREAS the Caisse Desjardins Thérèse-De Blainville has submitted a new banking services offer for the twenty one (21) months year period 2013-10-01 to 2015-06-30;

WHEREAS the Director of Financial Resources of the Sir Wilfrid Laurier School Board has reviewed this offer;

Commissioner Merle Parkinson MOVED THAT, on the recommendation of the Director of Financial Resources, the Executive Committee of the Sir Wilfrid Laurier School Board accept the new banking services offer from the Caisse Desjardins Thérèse-De Blainville for the twenty one (21) months period 2013-10-01 to 2015-06-30.

AND THAT the Chairman, and in his absence or with his knowledge the Vice-Chairman, as well as the Director General, and in her absence or with her knowledge the Director of Financial Resources, are hereby authorized to sign, for and in the name of the Institution, the fiduciary services offer as well as any certificate, document or writing which may be deemed necessary, useful or appropriate for the purposes of these presents, to furnish any information necessary and to take whatever steps that they may deem necessary, useful or appropriate to give full force and effect to the present resolution including, without limiting the generality of the foregoing, to communicate to the Caisse, for and in the name of the Institution, the instructions necessary for the purposes of the issuance of the Desjardins Acceptances.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Mario Di Domenico, Robert Dixon, Nick Milas, Merle Parkinson, Steve Mitchell, Nancy Rupnik
Commissioners ABSTAINING:	Edward Turchyniak

In response to a question from Commissioner Merle Parkinson, the Director General indicated that she would look into the number of cheques produced monthly and report back.

6.4 Recommendations to Council

6.4.1 Entente – Multi Service Centre:

The Director of Adult Education & Vocational Training presented and reviewed the entente with Commission scolaire de la Seigneurie-des-Mille-Îles for the Multi Service Centre noting that this partnership is groundbreaking within the education community as the French and English sectors are working together for a common goal. Various programs have been granted that can be offered in either language. A signed entente is required so that the funding can be secured for the construction of the centre. The majority of the financing will be through the Québec-Canada entente in the amount of 4 750 000\$ although the school board will be required to get a loan for 750 000\$. The two school boards are equal partners in this venture.

This is an exciting time as this has yet to be done in the province so the Multi Service Centre will serve as a model to other school boards.

The profits will be shared but not the losses. Each school board will declare its own ETPs. The Carpentry Program will continued to be offered in its current location under the authority of the Sir Wilfrid Laurier School Board belong to the Sir Wilfrid Laurier School Board. In collaboration with the Commission scolaire de la Seigneurie-des-Mille-Îles a Comité de gestion will be established.

In response to questions from the Director General, the Director of Adult Education & Vocational Training advised that if a cohort is not full it will be opened at a date close to the start of the course to the other sector as the teachers will be bilingual.

She also advised that the benefit to the Sir Wilfrid Laurier School Board is that there will be more ETPs, which equals more funding.

The Executive Committee entered into discussion and in response to questions the following was noted:

- There is some land being examined as a potential building site and it is hoped that the Ville de Sainte-Eustache would consider donating the land to the two school boards;
- There is also the possibility of another partnership for the Multi Service Centre with the Ville de Saint-Eustache in that the Ville has expressed an interest in constructing a bus depot and a train station at the far end of a piece of land being considered for the centre;
- Projections for the courses would be 2 cohorts for each school board which would double what is currently being offered at the Sir Wilfrid Laurier School Board in ETPs;
- The centre gives more option for boys;
- To be partners everything needs to be equal and the benefit for the Sir Wilfrid Laurier School Board is that we get more value and the use of the other infrastructures that are present;
- For the Carpentry Program every cohort is currently filled without even having to advertise;
- There will be no pressure from any waiting lists for courses because both are equal partners, the courses can be bilingual and those on the lists will be placed in the requested program when space is available. There will be mechanisms within the partnership entente to prevent this;
- There may be a financial benefit for both school boards somewhere down the road;
- The Carpentry Program is beginning to show a small profit;
- The next time local negotiations are opened up the teachers at the Multi Service Centre will have the same working conditions and benefits; and
- A teaching licence is not required in Vocational Training;

The Director of Adult Education & Vocational Training advised that due diligence has been done with the negotiations on this project and appreciation was extended to Financial and Human Resources for their assistance. Appreciation is also to be extended to the Commission scolaire de la Seigneurie-des-Mille-Îles for its openness in this process.

Commissioner Nick Milas and Parent Commissioner Roberto Bomba left the meeting.

TIME: 21:17 hours

Commissioner Peter MacLaurin left the meeting.

TIME: 21:19 hours

Commissioner Nick Milas and Parent Commissioner Roberto Bomba returned to the meeting.

TIME: 21:20 hours

In response to several final questions, the Director General noted that this project has had a bumpy history but that the most important thing to remember is that it is now coming to life. A legal opinion was sought on the entente to ensure that everything was in line.

She went on to extend heartfelt thanks to everyone who has worked on this project and to the Ministère de l'Éducation, du Loisir et du Sport (MELS) for being able to provide funding through the Québec-Canada Entente.

EC-130916-CA-0022

Commissioner Nancy Rupnik MOVED THAT, on the recommendation of the Director of Adult Education & Vocational Training, the Executive Committee of the Sir Wilfrid Laurier School Board recommend that the Entente with Commission scolaire de la Seigneurie-des-Mille-Îles for the Multi Service Centre for Vocational Training, be submitted for consideration to the Council of Commissioners at its September 25, 2013 meeting.

Carried unanimously

7.0 INFORMATION ITEMS

7.1 Update on Laval Ad Hoc Committees:

This report was provided under item 3.0.

Commissioner Peter MacLaurin returned to the meeting.

TIME: 21:22 hours

The Directors excused themselves for the evening.

TIME: 21:22 hours

7.2 Parent Commissioners Report:

Parent Commissioner Angela Martorana thanked the Director General for her e-mail concerning the recent questions from parents about the timetable issues at Laval Liberty High School.

The Director General indicated that she encourages the community to contact her if they have questions.

7.3 Draft Council Agenda:

The Chairman drew attention to draft Council agenda in the meeting package.

7.4 Request for Class Action Suit:

The Director General advised the Executive Committee that all the school boards in Québec have been named in a class action suit concerning school fees.

7.5 Executive Committee Elections – November 2013:

The Vice-Chairman advised those present that there has been a lot of conversation recently about having the Executive Committee elections in October and whether or not the Executive Committee Delegates are still required now that the new committee structure is in place. He made the following recommendations for changes to the election procedure:

- Remove section 3.0;
- Modify section 4.2 to read: The Chairman of the Council of Commissioners is not eligible for the positions of Chairman and Vice-Chairman of the Executive Committee; and
- Add section 4.3: The Vice-Chairman of the Council of Commissioners is not eligible to be a member of the Executive Committee.

The Executive Committee entered into discussion concerning the timeframe for the election of the Executive Committee and it was noted that the last Executive Committee elections were held in November 2011. The issue of the three non-voting Executive Committee Delegates was also discussed and it was noted that while not elected to the Executive Committee any Commissioner present at a meeting has always received the Chairman's permission to speak at the table.

EC-130916-CA-0023

Commissioner Steve Mitchell MOVED THAT the Executive Committee of the Sir Wilfrid Laurier School Board recommend to the Council of Commissioners the Executive Committee elections be held in October 2013.

AND THAT procedure P2007-CA-07: Executive Committee Election Procedures be modified as follows:

- Remove section 3.0;
- Modify section 4.2 to read: The Chairman of the Council of Commissioners is not eligible for the positions of Chairman and Vice-Chairman of the Executive Committee; and
- Add section 4.3: The Vice-Chairman of the Council of Commissioners is not eligible to be a member of the Executive Committee.

Carried unanimously

9.0 QUESTION PERIOD:

There were no questions.

10.0 CORRESPONDENCE:

There was no correspondence.

11.0 VARIA:

11.1 Volunteering:

In response to a question from Commissioner Nancy Rupnik, the Director General noted that she would bring the notion of Commissioners volunteering in the schools to the Sir Wilfrid Laurier Administrators Association (SWLAA) for feedback and report back.

11.2 MRC d'Argenteuil Contributions:

Commissioner Robert Dixon drew the Executive Committee's attention to the fact that Commissioner participation in events such as golf tournaments, etc. are very beneficial to the school board as it has led to a lot of financial support from various municipalities and MRCs.

The Executive Committee entered into discussion and it was agreed that, if authorized to attend, expenses should be accepted as an expense as the benefits received by the school board far outweigh the cost of playing golf. More flexibility is required.

The Director General noted that there is discussion with Communications as to how to properly extend appreciation to those who make donations to the school board. Attendance at events will also be looked into.

11.3 General Assemblies:

Commissioner Elio Lattanzio advised the Executive Committee that in recent weeks he has attended several General Assemblies of Parents in the Laval area and it has been an educational experience. He noted that he was amazed at how many or how few parents show up for these meetings and how those who are sometimes very vocal about issues do not take the time to attend these meetings nor present themselves to be on the Governing Board. He will be attending a few more before the end of September and will provide an update next month.

Commissioner Robert Dixon raised concerns about schools in close proximity not coordinating certain events such as parent/teacher interviews, etc. so as not to cause a conflict in parent's schedules when they have children attending more than one school.

12.0 ADJOURNMENT OF MEETING:

Commissioner Robert Dixon MOVED the adjournment of the meeting.

Carried unanimously

TIME: 21:53 hours

NEXT MEETING ⇒ REGULAR ⇒ 2013-10-21

Johanne Brabant, Interim Secretary General

Edward Turchyniak, Chairman